



**Stichting Sibusiso Sibusiso Foundation**

# **ANNUAL REPORT 2011**

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**The Sibusiso Foundation began as a dream. Now it's a project in Tanzania:**

- **that strives to ensure the quality of life, of all cultural and religious backgrounds will be improved**
- **that ensures the dignity and acceptance of children with a mental handicap**
- **which will offer opportunities to children with a mental handicap to discover and develop their own capacities and**
- **that will promote the social integration of children with a mental handicap.**

**Thanks to the help of our Tanzanian employees, the volunteers and donations this dream came true.**

# Report of the Board 2011

**Stichting Sibusiso Nederland provides financial support for a programme for children in Tanzania with a mental and physical handicap. Sibusiso strives to increase acceptance of these children with a multiple handicap and offers them the opportunity to discover and develop their abilities. Sibusiso also endeavours to encourage the integration of these children into their own society.**

## **Introduction**

Sibusiso keeps growing. However, due to the recent database cleaning process only those children with evident interaction with Sibusiso kept their registration. Hence the statistics on page 18 only mention 1936 registered children at the end of 2011. The formula of a short stay at the Sibusiso Centre and a follow-up programme works well. The increasing number of children in the six-month programme means that we need to expand the sanitary facilities. You can see the design (free of charge developed) for the new building on our website. We hope to complete this in 2012.

Sibusiso will commemorate its tenth anniversary in September 2012. Celebrations will take place in both Tanzania and in the Netherlands.

## **The Board of the Sibusiso Foundation**

Three new members joined the Board in the past year. The Chairman's introduction was published in the 2010 Annual Report; an introduction to Board members Gunilla Kuperus and Rika Pol-Vercouteren can be found on page 5. Ton, Henk and Atty ensure continuity as they remain on the Board. The new Board has made an enthusiastic start. They are convinced that they can continue to (strategically and financially) support the Sibusiso Foundation in Tanzania. The Board expresses its confidence in Claudia and Sander, the new managers of the Sibusiso programme, who are working with passion and skill.

## **Fundraising**

Sibusiso received several major donations in 2011 which enabled us to expand the children's kitchen and the plant nursery. Other donations were 10% down on the figure for the previous year. Donations make investment projects possible and also make a significant contribution to our running costs. Surely we aren't going to allow the current economic climate to affect our vulnerable target group, the handicapped children of Tanzania!



Sibusiso wishes to thank the following donors :  
The Goodwill Foundation, The Wilde Ganzen, ZZG, MEE Utrecht, Pelgrimshoeve Foundation, Hans van Bokkem Foundation and the Johannes Foundation Ridderkerk.

All the companies which donated money that would otherwise be spent on staff Christmas presents.

All the churches, schools, service clubs and individuals who support us with regular monthly payments, one-off donations or annuities.

Everybody who asked their friends to donate the price of birthday, anniversary or wedding presents.

All these donations made it possible for the Sibusiso Foundation to continue to operate in 2011.

The Board and others who are directly involved in running Sibusiso remain focussed on fundraising issues. Most of the Foundation's capital reserve is invested in high-credit bonds. Guidelines state that a Board must declare any capital to which it does not have unrestricted access. The sum of € 930,670.00 is held on condition that only the interest, not the capital, can be used.

The Foundation's capital reserve is invested in high-credit bonds which produce a higher rate of interest than a savings account. In 2011 an additional sum was invested in bonds.

On behalf of the Sibusiso children and their parents the Board wishes to thank all our donors, organisations, businesses, institutions and individuals, for your continuing generosity in 2011. It is thanks to all of you that the Sibusiso Foundation is able to go on helping handicapped children in Tanzania.

On behalf of the Board

*Arie Aalbers*  
*Chairman*

*After the feeding lessons  
by members of the Expert pool,  
mothers are feeding their children*

*(see page 12-15 of  
this annual report)*





### **Introducing Rika Pol - Vercouteren**

In 2009 I completed a sponsored climb of Mount Kilimanjaro, along with 15 others, to raise money for Sibusiso. The preparations for the climb, including various fund-raising activities, brought me into regular contact with Atty and Henk. I knew a bit about Sibusiso because my husband had been involved in the first phase of the Foundation, but I wanted to see it for myself. So I stayed in Tanzania after the climb in order to spend some time there. It was a fantastic experience with some wonderful moments but it was also confrontational and sometimes desperately sad. I was struck by the positive thinking, hope and trust of the children and the staff at Sibusiso.

Two years later I was offered the opportunity of joining the board and I grabbed it with both hands because I had seen Sibusiso's results for myself. When we got married my husband and I promised to help anyone we met who needed us. I can't imagine a better way to keep that promise than to make a 100% commitment to Sibusiso.

### **Introducing Gunilla Kuperus**

During my work for Médecins sans Frontières (MSF), I bumped several times into Atty and Henk Hammer. My first contact with Henk was when he 'took over' the food aid programme in Darfur Sudan in 1986. I was present last summer when Atty and Henk were honoured by the Queen for their work for Sibusiso. I'm enormously impressed by their professional approach and original methods in caring for mentally handicapped children and their caretakers. When Atty asked if I would be interested in joining the board, I didn't hesitate for one moment.

Tanzania was my first contact with Africa. In 1983 I fell in love with its breathtaking scenery and its warm, friendly and resilient people. For MSF I was involved in dozens of health projects all over the world, as manager, advisor or evaluator. The photo shows me in between my colleagues in North Uganda.

After almost 25 years, I left MSF in 2010 and now work for the World Wild Fund for Nature where I dedicate myself to a world in which man and nature coexist in harmony. I wholeheartedly commit my experience as an epidemiologist and anthropologist, my training and project management skills and a generous amount of time to Sibusiso.



# New management in Tanzania

**Claudia Verbraak and Sander Hammer took over Sibusiso's daily management in May 2011.**

Claudia worked for the trade unions' organisation FNV for 13 years; for the first six years as a lawyer and thereafter in management. Sander worked for Médecins sans Frontières as a logistician for many years, spending much of his time in Africa. Later he worked in Terneuzen in various logistics-related jobs. In 2007 Claudia and Sander moved to Tanzania to take over the running of Kigongoni Lodge, which is next door to the Sibusiso project. In the past four years they have got to know Sibusiso very well and they're very enthusiastic about the challenge of their new management position.

## **Introducing Sander and Claudia**

We have been closely involved with Sibusiso for many years and we're delighted to have the opportunity to run the Centre. We have been managing the nearby Kigongoni Lodge for several years so we're used to the Tanzanian

way of life and we see our new job with Sibusiso as a welcome challenge.

We aim to make our care for the Sibusiso children better, more varied and more efficient. We will ensure that the donations we receive are used to the very best effect.

## **Looking back**

In 2011 the Centre built a new plant nursery and the children's kitchen was improved. The children in the practical skills programme are very proud of themselves when they learn to grow vegetables and to cook. The grain silos are partially filled with maize and beans which we mill into flour for the daily meals.

We have reorganised the internal structure of Sibusiso in order to improve efficiency. All cleaners are now having the same head of department and the gardeners fall under the assistant manager. The logistics department



Sander



Claudia

organises the drivers and distribution of cars.

One of our occupational therapists did not return to work after her wedding and one of our physiotherapists left to study in Dar es Salaam. Despite these setbacks, improved organisation and planning has enabled the remaining therapists to give more treatment sessions than in previous years.

Sadly Teddy Selege, one of our house mothers, died suddenly in June 2011. Her death had an huge impact on the team. Teddy had worked for Sibusiso since 2005. She started as a nursing assistant with the outreach team and later, because of health problems, she became a house mother. Improved organisation of the roster for the house mothers has enabled us to fill the gap Teddy has left. None of this could have been achieved without the commitment, motivation and flexibility of our house mothers and therapists.

### **Looking forward**

In 2012 we will continue to improve the internal organisation of Sibusiso with the aim of making our service to the children and their carers more efficient and effective.

Projects include:

- Setting up online banking and a database system.
- Intensifying contact and cooperation with the members of the Sibusiso think tank in the Netherlands in order to further improve the programme for the children and their carers.
- Establishing a new children's farm. Many of the children in the practical skills programme have cows, goats and chickens at home. They will learn how to look after these animals so that they can contribute to their home situation.

Another project for 2012 is to improve the water system. Our water system has been regularly expanded over the years as Sibusiso has grown. As a result, the water pressure isn't the same everywhere in the system. The pipes and the pump will be adapted so that the water pressure is equalised and the system can be expanded as required in the future.

The increased number of children in the practical skills programme means that we need a new toilet and shower block. We hope to start building this in 2012.

We would like to thank all of you for your support, in all its forms, for the Sibusiso project.

*Sander and Claudia.*



*Adolescents during a cooking lesson*

# Daily practice

**There are three dormitories at the Sibusiso center. Nine housemothers are working at Sibusiso. Noel Mbise, Petronilla Kyara, Ngilenengo Shayo, Hellen Bureta, Scolla Elisa, Anna Pallangyo, Veronica Byekwaso, Aneth Elisa and Thea Respicius.**

*Report of Noel Mbise, Head of the housemothers.*



Noel, Head of the housemothers,  
at work

## **Three months program**

Each dormitory can accommodate eight to twelve children with their caretakers. In most cases the mother of the child, but we also see grandmothers, aunts and older sisters caring for the child. They stay for three months in the center from Monday morning until Friday afternoon.

One of the tasks of the housemothers is to motivate the caretakers in taking good care of their children and to take part in the Sibusiso programme.

## **Meals and feeding**

During the meals the housemothers are together with the mothers to help to feed their children. We give lessons about feeding and show the best way and the most comfortable position to feed the children. To support this lessons we show an instruction video and we practice with them.

The malnourished children are always all together in one of the dormitories. They get special meals and porridge with a nutritious paste. The housemothers keep record on the time of feeding, the type and the amount of food the children are given in a day.

*Housemother Hellen is weighing one of the children*



Once per week we check the weight of the children to monitor their growth.

If there is no improvement, we discuss this with the therapists and if necessary we take them to the hospital for a check-up. It is important to communicate with therapists and teachers about the improvement of the children. Therefore we meet with the teachers for weekly evaluation of the children in the three months group.

### **Participation in activities**

In the dormitory we keep record of the attendance of the children. We fill in on a form who is present or absent and who attends therapy or goes to the hospital. If someone misses attendance for one day we call the caretaker to find out what the reason is for the absence. After one week of absence without any contact or a good reason, we ask the outreach team to do a home visit to follow-up.

After the daily programme activities the children with their caretakers do their own things, such as bathing and washing laundry, they sometimes watch television or play with toys.

In the evening hours after dinner, the caretakers talk to each other and share experiences. Some of them encountered a lot of problems at home because of their handi-

capped child. Some woman are divorced or simply abandoned by their husbands. The neighbours or other family members call their children bad names. Also these children are segregated from relatives and neighbours. They are refused to join school. Such problems force some parents to lock their children inside the house.

### **Results after three months**

After joining the three months Sibusiso programme, the children have improved and most of the mothers feel much stronger when they return home.

The husbands, relatives and neighbours see the positive changes of the child and caretaker. Not only direct relatives and neighbours notice this but the community at large becomes aware of the good work that Sibusiso does.

All housemothers work in two shifts, day and night. We work happily together.

We say thanks to our donors and friends who come to Sibusiso for workshops and volunteering and teaching us how to care for mentally disabled children in Tanzania.”

*Noel Mbise.*

# Activity report

**At the end of 2011 in total 1936 children are registered at Sibusiso. 97 kinderen successfully completed the 3 months program and 70 children were taking part in the 6 months program. Next to therapy and sports there was ample enthusiasm for cooking classes!**

## **Sports at Sibusiso**

Sport is an important element of the program of Sibusiso, particularly for the children in the six month programme.

In addition to our regular sporting activities, Sibusiso organises an annual Sports Day. Children from special education classes in seven local schools took part in the Sports Day in November 2011.

The Sports Day underlines the importance of children playing together. Children, handicapped or not, who play

together demonstrate that all children should be treated equally. Above all, participating in sports events stimulates their social, mental and physical capacities. About 700 people, half of them children, participated in Sports Day 2011. All the children received a present sponsored by a Rotary Club in England.

## **National 'Special Olympics'**

As in previous years, several Sibusiso children took part in the National Special Olympics. Sibusiso organised

Sports Day  
November 2011





*Selection for the national  
Special Olympics in  
November 2011*

‘sports weeks’ beforehand to select the participants. Our sports facilities are very basic, just a small field where you can kick a ball around or play other games. We would love to have a proper games field with better facilities to develop sporting activities. Sport isn’t just important for the physical development of handicapped children, it also helps to develop their social skills and to break the taboo surrounding mental handicaps which is still an issue in Tanzania.

### **Cooking classes for adolescents**

Cooking lessons are given in the renovated kitchen. Children learn to cook as their mothers do it at home; on charcoal, wood or paraffin stoves. All self made dishes are afterwards jointly eaten.

*Adolescents preparing a  
delicious meal.*



# Volunteers at Sibusiso in the Netherlands.

## The experts team introduces itself

### Mission of the expert team

A group of Dutch professionals have come together to form an experts team to express their solidarity and to remain in contact with Sibusiso. Their aim is to provide the staff at Sibusiso with regular input which will improve the quality of their work and stimulate and enhance their skills.

Over the past five years various members of the experts team have visited Sibusiso to provide professional support to the Tanzanian staff. A couple of examples are:

- Establishing Snoezelen rooms and giving workshops on how to use them;
- Introducing Shantala massage for young children with multiple handicaps and their mothers;
- Coaching during assessments;

- Advising on the practical skills programme;
- Giving workshops for our house mothers and for the mothers of young children who have difficulties eating, drinking and swallowing.

Methodology included practical exercises based on example and imitation, learning by theatre in education and video recordings of teaching material so that it can be referred to again at a later date. All the above were well-received by the staff.

The aspiration is to provide structure and direction in expertise enhancement by selecting a number of focal points and supporting them intensively in the coming years. This will streamline skills development and ensure continuity.

*A mother correctly feeding her child after attending a feeding workshop.*



## **Aims of expert team**

1. To offer skills enhancement to the Tanzanian staff on a needs-driven basis. Skills enhancement may be offered unasked for, or at least based on questions, as long as it is relevant to concrete situations in Tanzania and, in your professional opinion, in the child's best interests. Always bear the cultural and religious background in mind.
2. To advise the management and Board of Sibusiso on

care, education, internal policy and the internal programme.

3. To monitor and evaluate efficiency, productivity or other aspects of the Sibusiso programme. Such research to be carried out in cooperation with Groningen University and/or other universities. Recommendations thereof could be implemented on the work floor at Sibusiso with support from the experts team, after prior agreement with Sibusiso management.

*A group of mothers that attended a workshop in one of the Sibusiso residences.*



## **Composition expert team**

The experts team consists of six people, representing various disciplines relating to special needs education and care of the disabled. The current group includes child psychologists, speech therapists and special education professionals. There is a vacancy for a paediatric physiotherapist.

Monique Emonds:	speech therapist
Loes Hebing:	deputy director special education
Ineke van Mierloo:	child psychologist
Miriam Roemer:	child psychologist
Delia van Tilburg:	family coach, trainer
Ineke Wosten:	child psychologist
Vacancy:	paediatric physiotherapist



*Miriam with Jonas*

## Structure of the expert pool

In order to work efficiently two professional groups have been established.

1. Children and Young Adults: education, employment, emancipation, community participation (six month programme plus placement).
2. Severely disabled young children and their mothers: early intervention, nutrition and upbringing. (three month programme with follow-up)

The experts team is open for input from external experts who may be invited to give a presentation or to participate in discussions.

The skills and experience of the experts team are focussed on:

- Special education
- Social skills and employment-related skills for mentally handicapped young adults
- Early Intervention – a three-month made-to-measure programme for severely disabled children

- Caring for and communicating with severely disabled children

## Method

The experts team meets at least twice a year with a rotating chair and minute-taker. The working groups meet as often as necessary, depending on demand from Tanzania and on planned visits requiring preparation. They aim for two members of the experts team to visit Tanzania each year to give courses and to follow-up on previous training. These may consist of workshops with tasks related to the daily experiences, using visual aids and drama as learning tools. The desire is to involve the Tanzanian staff in the programme as much as possible and ensure that they have ownership of both problems and solutions.



*Mothers practice effective massaging of their children in the big classroom*



### **Experiences of Loes Hebing**

Loes Hebing works in the Netherlands as assistant director of a school for special education where she is head of the department of Secondary Special Education. The school focuses on employment orientation for young people with learning difficulties.

She knows about Sibusiso for a long time. At her last school she had a cabaret group which supported Sibusiso with the money it earned. When her daughter Daphne went to study in Tanzania, she decided to visit her. After discussion with Atty Hammer they decided to share her experience with the teachers at Sibusiso. During her visit she provided the teachers team with structural advises, that in most cases were immediately put into practice. She demonstrated how to effectively teach children, who spend six months at Sibusiso, a maximum number of practical skills.

She enjoyed her stay and was particularly struck by the love shown to the children. The staff at Sibusiso love them and help to build their self-esteem. It is wonderful that these children, often from the poorest homes, can spend six months at Sibusiso instead of being hidden away and neglected.

### **Experiences of Monique Emondts**

Monique Emondts is a Dutch speech therapist who specialises in treating children under the age of two who have problems with early communication or who are unable to suck, swallow or chew properly. Her experience is extremely relevant to Sibusiso's target group. She gave a course at Sibusiso to teach the staff how to feed children who have nutritional problems because they can't swallow properly.

The training went very well, everybody was enthusiastic and worked very hard. The course covered the position of mother and child during feeding, the speed of feeding, the right sort of spoon and the carer's attitude to the child, all of which make a big difference. Monique also wrote a book and made a film so that staff can revisit a topic and revise the theory whenever necessary. Together with the teachers she also produced a training module which the trainers pass on to the mothers of Sibusiso children.



# Courses, workshops and conferences

**In 2011 Sibusiso staff has again been attending courses and participated in workshops or conferences.**

Tina (headmistress) is attending the last year of her two year Special Education course. This course is internet based, but for some modules she travels to Nairobi.

Rhoda's physiotherapy study in Moshi is being sponsored by Sibusiso. She will graduate in September 2012 and then return to work at the Sibusiso centre.

Kadogo (occupational therapist) participated in the 7th Occupational Therapy Africa Regional Group (OTARG) congress that took place from 12-16 September 2011 in Livingstone, Zambia. The theme of the congress was "Expanding horizons: Occupational Therapy for developing World".

## ***Kadogo reports:***

To start, I have to give thanks to the Sibusiso Foundation and all the people who supported in one way or another to attend this congress. It improved my knowledge in this profession. Applying the attained lessons will be beneficial to the children in the Sibusiso project.

During the congress I met with other occupational therapist from different countries in Africa and the rest of the world. We had discussions and exchanged ideas about the practices of Occupational Therapy in different fields. Also we got chance to visit one of the paediatric centres in Livingstone. This centre works with both physically and mentally handicapped children.

Some papers presented in the congress dealt with:

- The role of occupational therapy in Paediatrics;
- Role of occupational therapist in community development;
- Vocational centres for persons with disabilities to earn living;
- Behavioural problems in primary school in Zimbabwe and the teachers experiences;
- The use of sensory modulation to achieve functionality in autistic spectrum disorders;
- Challenges faced by parents of children with disability in Kampala city;
- Equipping teachers to promote foundational skills for learning;
- Development of an assessment and treatment guideline using OT practice framework;
- Application of ergonomics to increase workers productivity, enhance safety and improve sustenance;
- The use of video recordings of clinical demonstration in field work program.

The above are just some of the papers presented , but there were a lot more. It was difficult to catch all of them since there was two rooms of presentations with different topics presented in each room.

*Kadogo gives a  
mother instructions*



For Sibusiso and the therapy department, I learned a lot on the current role of occupational therapists in Paediatrics. At Sibusiso we work with the community as to improve awareness on the causes, and the progress of the children with different disabilities. The method of sensory modulation which was discussed will help us to help these children with autistic spectrum disorders to achieve their functionality.

On the lecture of vocational centres for persons with disabilities to earn living, there were some interesting topics. At Sibusiso we have the program of social skill and

also the high level group where children learn different skill in productivity activities. So as therapist in doing assessment I can advise a parent/caretaker about the vocational training.

I also got acquainted with new technique in doing assessment and attaining treatment plan. This I can show the rest of the team.

In general it was a good and fruitful congress. All material I learned will be beneficial for the therapist team, and therefore for the children and their caretakers. *Kadogo.*

# Sibusiso statistics

	2007	2008	2009	2010	2011
Cumulative number of children registered (since 2002 <sup>1</sup> )	1422	1579	1600	2175	1936 <sup>2</sup>
Cumulative number of death in children (since 2002)	141	163	203	242	285
Number of death in children	40	22	40	39	43
Number of newly registered children	162	192	269	238	247
Number of children starting the 3 months program	107	102	144	118	121
Number of children <sup>3</sup> successfully completing the 3 months program	-	-	104	99	97
Number of adolescents taking part in 6 months Social Skills program	-	-	40	51	70
Number of children registered in feeding program	169	199	135	125	96
Number of children given occupational and physiotherapy	503	629	622	583	667
Number of therapy contacts in Sibusiso	-	2312	2982	3245	3868
Number of special aids produced in Sibusiso workshop	92	66	91	123	155
Number of wheelchairs provided	44	22	20	15	21
Number of home visits by outreach teams	1358	1951	1836	1820	1956
Number of village meetings	25	24	40	24	8 <sup>4</sup>
Number of participants in village meetings	193	256	-	380	225
Average presence <sup>5</sup> on monthly open days	225	350	355	245	295
Number of Sibusiso staff	56	59	59	59	56

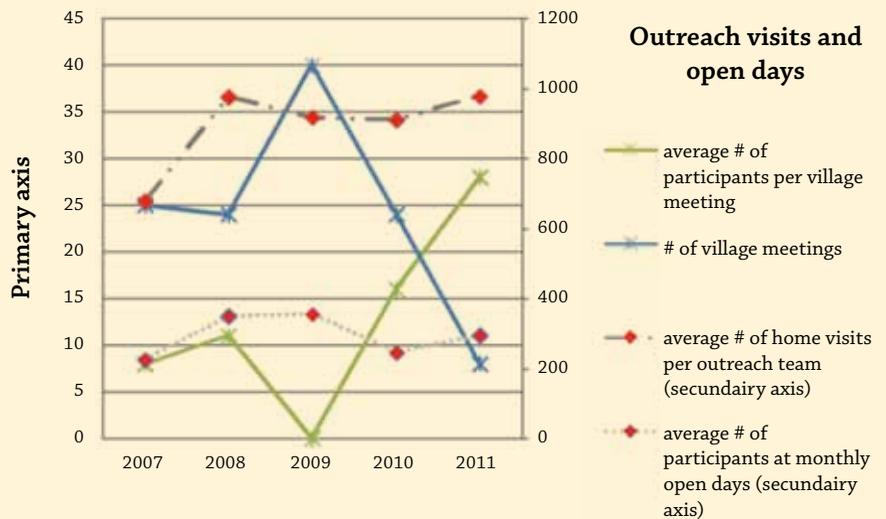
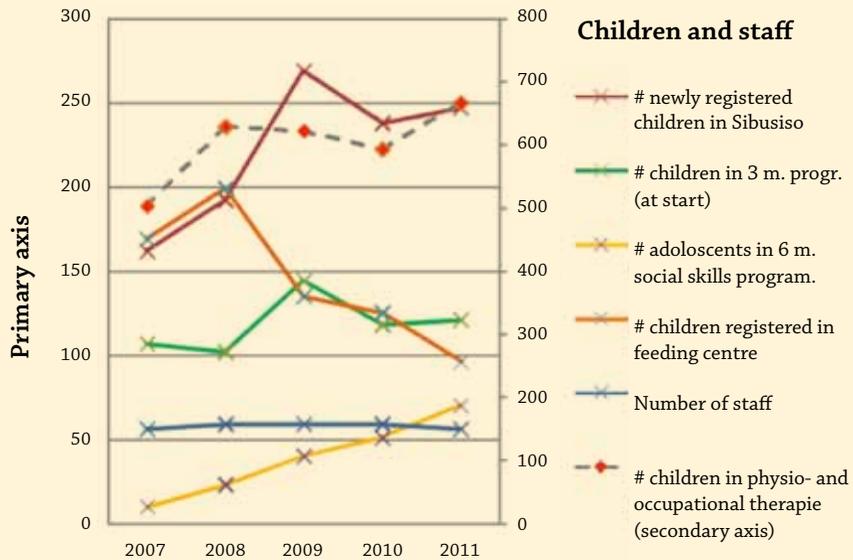
<sup>1</sup> In 2010 the database is centralised and reorganised.

<sup>2</sup> All names of children for which no traceable interaction with Sibusiso could be found during the cleaning of data, were removed from the database.

<sup>3</sup> All children are accompanied by a family member or caretaker.

<sup>4</sup> Outreach teams are focussing on tracing defaulters. Sibusiso-ambassadors have taken over most of the information and referral tasks.

<sup>5</sup> This includes visitors, registered children and staff.



# 2011 Annual accounts Stichting Sibusiso Balance sheet

x € 1	<b>ultimo 2011</b>	<b>ultimo 2010</b>
<b>Assets</b>		
Accounts receivable	<b>35.159,23</b>	92.347,32
Bonds	<b>868.687,83</b>	870.022,25
Cash and cash equivalents	<b>403.081,56</b>	246.488,81
	<b>1.306.928,62</b>	1.208.858,38
<b>Liabilities</b>		
<b>Capital</b>		
Freely available capital	<b>370.328,62</b>	275.396,87
Restricted capital	<b>930.670,--</b>	930.670,--
Total	<b>1.300.998,62</b>	1.206.066,87
<b>Current liabilities</b>		
Accounts payable	<b>5.930,--</b>	2.791,51
	<b>1.306.928,62</b>	1.208.858,38

# Income and expenses statement

x € 1	<b>ultimo 2011</b>	<b>ultimo 2010</b>
<b>Income</b>		
Received annuity instalments	<b>11.770,--</b>	12.900,--
Donations	<b>213.785,70</b>	237.024,--
Interest on bonds	<b>40.247,56</b>	39.759,68
Interest bank	<b>7.742,38</b>	6.065,59
	<b>273.545,64</b>	295.749,27
<b>Expenses</b>		
Expenses for Tanzania	<b>142.311,80</b>	209.205,75
Investments Tanzania	<b>14.278,--</b>	41.789,91
Expenses in the Netherlands	<b>7.091,46</b>	2.485,63
Currency loss bonds (2010:profit)	<b>14.932,63</b>	(21.726,09)
	<b>178.613,89</b>	231.755,20
Net income	<b>94.931,75</b>	63.994,07

# Notes to the annual accounts

## Introduction

The objective of Stichting Sibusiso, based in the Netherlands, is to support the Sibusiso Foundation in Tanzania, inter alia by acquiring and managing funds. As the objective is sustainable support of the activities in Tanzania, the amassing of capital is essential.

Stichting Sibusiso holds the right to use the site on which the Foundation's activities are carried out – the Sibusiso Centre – until 2098 and financed the buildings erected on the site. The facilities are at the disposal of the Foundation at no costs. Although the formal link between the Dutch Stichting and the Foundation in Tanzania is of a non-binding financial nature, it goes without saying that funds raised on behalf of the Sibusiso Centre in Tanzania should be used for the Centre, such in accordance with the objectives of the Stichting. Some of the Foundation's costs are paid from The Netherlands and, when required, Stichting Sibusiso makes additional funds available to the Foundation (in 2011 an amount of US\$ 120.000), all in all the total support during the 2011 financial year, including investments, was over € 157.000.

The Tanzanian Foundation submits its budget to the Dutch Stichting; this budget is adjusted on a regular base. Stichting Sibusiso receives financial accounts of the Foundation which have been audited locally by a certified public accountant. A summary of these accounts is included in the annual report. These accounts do not form part of the financial responsibility of the Dutch Stichting and, therefore, are not audited by, the Dutch Stichting's auditors -De Graaf + Plaisier.

Most of the capital is 'restricted'. An Accounting Standard stipulates that if a portion of the capital is not freely at the disposal of the Board this must be specified. As far as the specified amount of € 930,670 is concerned it is the wish of the donor that only the income of this donation is used.

## Balance sheet items

*Accounts receivable* relates to bank interest and accrued interest on bonds. Contingencies for non-payment are not deemed necessary.

*Bonds* are listed at market value.

*Cash and cash equivalents* at year end were freely available.

The Net income of € 94,931.75 has been added to the Capital that amounted to € 1,206,066.87 at December 31, 2010, making a total of € 1,300,998.62 at year end.

For details see the Introduction above.

*Accounts payable* require no further explanation.

## Items from the income and expenses statement

*Annuity Payments.* During the financial year four donation commitments amounting to a total of € 2,020 per annum for five years and one donation commitment of € 250 per annum for ten years were received. Since 2006 donations and legacies acquired under certain conditions are totally exempted from gift tax and inheritance tax. As of 2008 our Stichting has been classified as a 'general benefit-providing organization'. This means that donations are tax deductible and the exemption from gift tax and inheritance tax applies. € 213,785.70 was received in *One-off donations*

Amongst the *Bonds* are securities in Euros and in US dollars, the latter with a carrying value of around € 370,000.--. Investing a portion of the capital in dollar bonds began in 2005 because the exchange rate of the Tanzanian shilling is linked to the dollar and not to the euro. The subsequent strengthening of the euro in relation

to the dollar has resulted – expressed in Euros – in a net currency translation loss on the dollar investments. This loss intensified by € 15,000.-- in 2011. In 2005 the bonds cost around € 300,000.--; the interest in dollars received since then has been reinvested in additional dollar bonds, as are donations the Stichting received in dollars.

*Expenses for Tanzania* refers to the running costs of the Centre in Tanzania.

*Expenditure on Investments in Tanzania* were relatively modest.

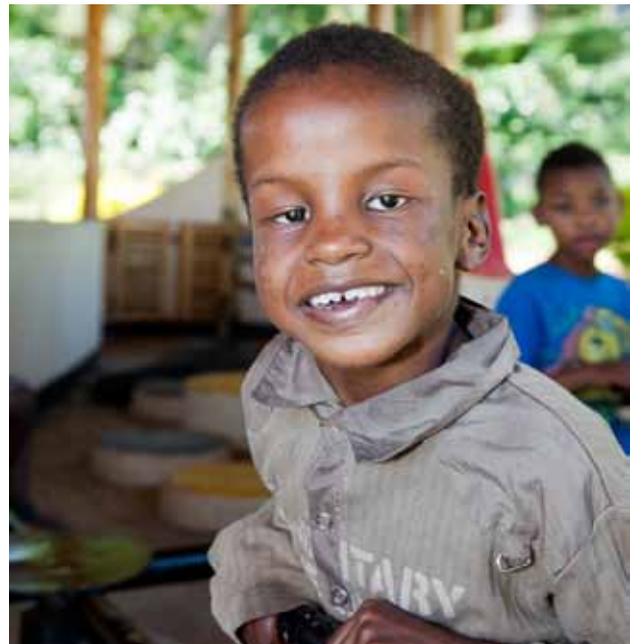
*Expenses in the Netherlands* are specified as follows:

x € 1	2011	2010
Annual report/newsletter	<b>4,537.36</b>	1,715.45
Custody fee bonds	<b>709.55</b>	688.38
Other expenses	<b>1,844.55</b>	81.83
	<b>7,091.46</b>	2,485.63

Once again a contribution towards the costs of the Annual Report was received from a sponsor. This amount is included in one-off donations.



Images by Tjipke Meijer, Rijk Zwaan Communicatie



x € 1	2011	2010
During 2011 the bank balance increased (2010: decreased) by revaluation of dollar balance	<b>156.592,75</b>	20.576,34
	<b>68,84</b>	262,73
	-----	-----
To be accounted for:	<b>156.523,91</b>	20.839,07
	-----	-----
This can be accounted for as follows:		
<b>Received</b>		
Annuity instalments	<b>11.700,--</b>	12.900,--
One-off donations	<b>213.785,70</b>	237.024,--
Interest	<b>47.989,94</b>	45.825,27
	-----	-----
Total received	<b>273.545,64</b>	295.749,27
<b>Expenses</b>		
Support of Tanzania	<b>142.311,80</b>	209.205,75
Investments in Tanzania	<b>14.278,--</b>	41.789,91
Expenses in the Netherlands	<b>7.091,46</b>	2.485,63
	-----	-----
Total expenditure	<b>163.681,26</b>	253.481,29
Net increase in income <sup>1)</sup>	<b>109.864,38</b>	42.267,98
Movement in accounts receivable/payable	<b>-/- 60.326,58</b>	<b>-/- 48.978,57</b>
Purchase of/revenue from bonds	<b>-/- 13.667,05</b>	<b>-/- 14.128,48</b>
	-----	-----
Increase to be justified	<b>156.523,91</b>	20.839,07
	-----	-----

Prepared by the Treasurer on 2 March 2012. Approved on 16 March 2012.

**A.J. Aalbers**, Chairmen  
**Mevr. A.I.M. Hammer-Roos**, Secretary  
**H.B. van Wijk**, Treasurer

**Mevr. A.G. Kuperus**, Member  
**A.J.M. Selhorst**, Member  
**Mevr. R.I.M. Vercouteren**, Member

<sup>1)</sup> Balances with Net income when the item Currency result on bonds is taken into account; this is a non-cash item.

# Auditor's report

## **Report on the financial statements**

We have audited the financial statements 2011 of Stichting Sibusiso in Terneuzen, which comprise the balance sheet as at December 31, 2011, the profit and loss account for the year then ended and the notes.

## **Management's responsibility**

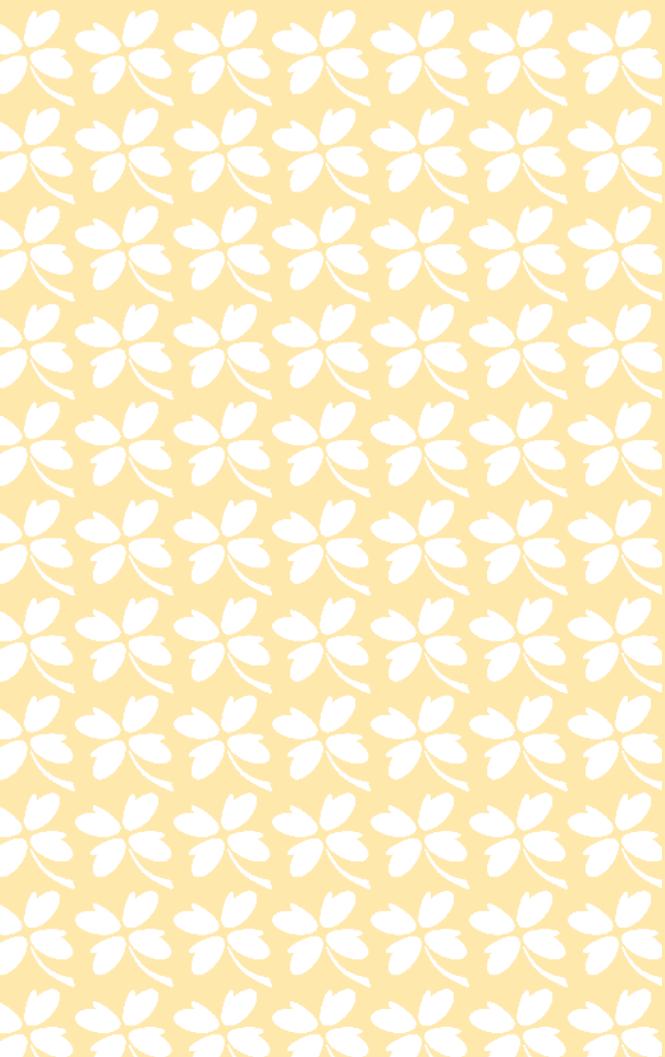
Management is responsible for the preparation and fair presentation of the financial statements and for the preparation of the management board report, both, in accordance with Part 9 of Book 2 of the Netherlands Civil Code.

This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

## **Auditor's responsibility**

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Dutch law. This law requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements give a true and fair view of the financial position of Stichting Sibusiso as at December 31, 2011 and of its result for the year then ended in accordance with Part 9 of Book 2 of the Netherlands Civil Code.

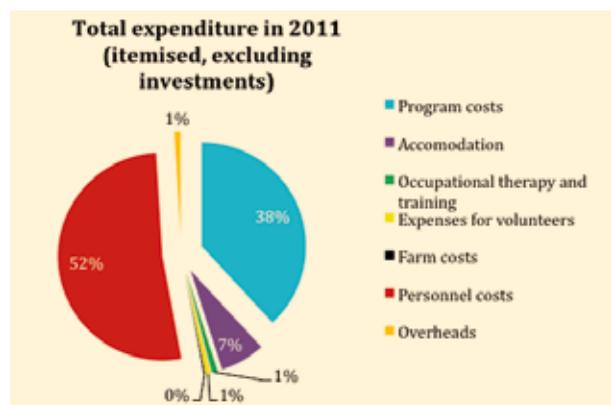
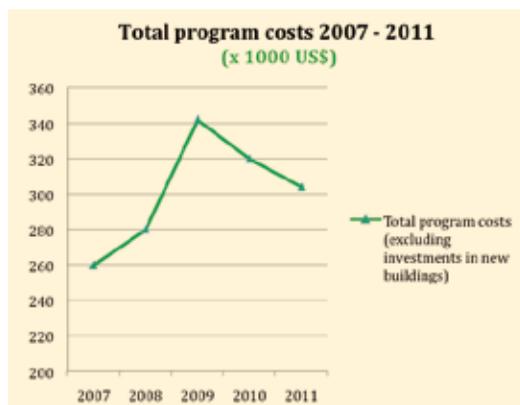
Ridderkerk, May 30, 2012

**De Graaf + Plaisier**  
**certified public accountants and tax**  
**advisors**  
**w.g. J. Plaisier RA**

# Sibusiso Foundation Tanzania Financial report 2011

x Tshs 1.000	<b>Actual 2011</b>	<b>Actual 2010</b>
<b>Income</b>		
Sibusiso NL: \$ 119,936 (2010: \$ 171,466) <sup>1)</sup>	<b>184.462</b>	242.105
<b>Restricted donations</b>		
Goodwill Foundation	<b>238.627</b>	166.880
<b>Unrestricted donations</b>		
Fees from parents	<b>993</b>	1.025
Parents Therapy Contribution	<b>511</b>	425
Guests Donations	<b>1.588</b>	1.234
Farm income (coffee)	<b>1.360</b>	377
	-----	-----
<b>Total income</b>	<b>427.541</b>	412.046

<sup>1)</sup> Received US- dollar exchange rate was on average Tshs 1,412 in 2010 and Tshs 1,530 in 2011.



x Tshs 1.000	<b>Actual 2011</b>	<b>Budget 2011</b>	<b>Actual 2010</b>
<b>Expenses</b>			
Program costs	<b>177.666</b>	160.000	137.799
Accomadation	<b>32.469</b>	38.500	34.799
Occupational therapy and training	<b>4.321</b>	7.000	2,956
Expenses for volunteers	<b>3.701</b>	2.640	4.535
Farm costs	<b>1.005</b>	1.000	1.170
Personnel costs	<b>242.020</b>	265.500	261.917
Overheads	<b>4.451</b>	8.000	7.180
Buildings and furniture	<b>809</b>	9.800	8.078
Foreign currency exchange differences	<b>-1.895</b>		-6.885
	<b>464.457</b>		451.549
Exceptional items	<b>0</b>		-552
<b>Total expenditure</b>	<b>464.457</b>	492.440	450.997
<b>Net (deficit)/income for the year</b>	<b>-36.916</b>		-38.951
<b>Balance at the beginning of the year</b>	<b>32.004</b>		70.955
<b>Balance at the end of the year</b>	<b>-4.912</b>		32.004
This balance is held as follows:			
Cash and bank balance	<b>7.972</b>		42.236
Accounts renewable	<b>3.384</b>		780
Inventory			
Accounts payable and provisions	<b>-16.268</b>		-11.012
	<b>-4.912</b>		32.004

# Notes to the 2011 financial report

## **Explanation of expenditure in 2011 compared with the budget**

In 2011 running costs amounted around 464 million Tanzanian shilling (Tshs.) instead of the budgeted 492 million Tshs.

Program costs have increased with 40 million. This substantial raise in expenditure is due to food for children and staff (35%) and transport (25%) costs mainly. Reasons for the increases are the inflation of 12,7% in 2011 in Tanzania and the higher number of mouths to feed in the programs. Personnel costs decreased because Sibusiso had 3 employees less than last year on the payroll and the bookkeeping was done by our own staff.

It is gratifying that the American Goodwill Foundation continues the long-term partnership with Sibusiso. Already since 2007 they are financially supporting us and also in 2012 we can count on a sum of money for our running costs.

The budget for 2012 is 490 million Tshs, without including investments.

## **Auditor's report**

### **Report of the auditors of the Sibusiso Foundation Tanzania to the sponsors**

We have reviewed the Sibusiso Foundation Tanzania Financial report as at December 31, 2011.

Based on our review, we are of the opinion that the Financial Report gives a true and fair view of the Foundation's state of affairs as of December 31, 2011, and is in agreement with the books of account.

**Tim Williamson & Co.**  
**Certified Public Accountants**  
**Arusha, Tanzania**

# Information concerning the Boards

## **The Netherlands**

### *Board members of Stichting Sibusiso*

Mr. Arie Aalbers, Chairman

Mr. Henk van Wijk, Treasurer

Mrs. Atty Hammer-Roos, Secretary

Mrs. Gunilla Kuperus, Member

Mr. Ton Selhorst, Member

Mrs. Rika Pol-Vercouteren, Member

## **Address in the Netherlands**

Mrs. Atty Hammer-Roos

Kievitsweg 119a

2983 AD Ridderkerk

The Netherlands

Tel.: +31 180 413162

Cell phone: +31 6 51062547

E-mail: [atty@sibusiso.com](mailto:atty@sibusiso.com)

Bank account: 38.58.12.167

C/o Stichting Sibusiso, Ridderkerk

The Netherlands

Stichting Sibusiso is registered as a foundation with the Chamber of Commerce for Zeeland, the Netherlands. Registration number: 22046082.

## **Tanzania**

### *Board members of the Sibusiso Foundation*

Mrs. Faye Cran, Chairman

Mr. Beatus Kasegenya, Treasurer

Mrs. Atty Hammer-Roos, Secretary

Mrs. Anna Mollel, Member

Mrs. Patricia McCauley, Member

Mrs. Claudia Verbraak, Member

Mr. Sander Hammer, Member without voting rights

## **Address in Tanzania**

P.O. Box 14408

Arusha, Tanzania

Tel.: +255 27 2553320

Bank account

Stanbic Bank, Arusha Branch

C/o Sibusiso Foundation

Dollar rekening no. 0207788701

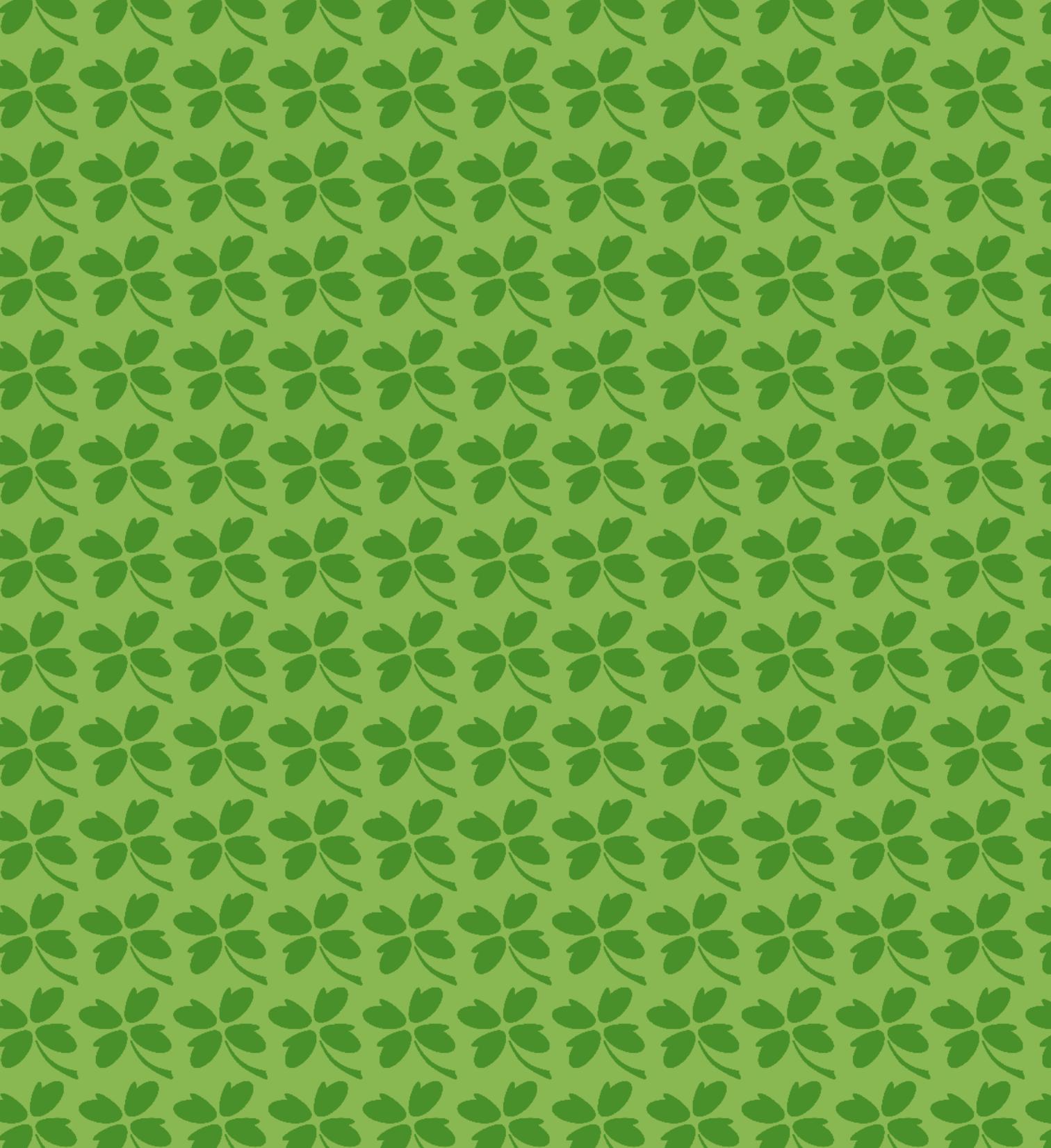
In Tanzania the Sibusiso Foundation is registered as a Non Governmental Organisation (NGO) for the operational tasks.

For more and up-dated information please visit our website.

Website: [www.sibusiso.nl](http://www.sibusiso.nl)

e-mail: [info@sibusiso.com](mailto:info@sibusiso.com)

[atty@sibusiso.com](mailto:atty@sibusiso.com)



## **Colophon**

The production of this annual report was made possible partly thanks to sponsorship of:

### **De Koning repro te Ridderkerk**

([www.dekoningrepro.nl](http://www.dekoningrepro.nl))

### **De Graaf + Plaisier**

certified public accountants and tax advisors

([www.graafplais.nl](http://www.graafplais.nl))

### **Valerie Wolfe**

vertaling

([v.wolfe@orange.fr](mailto:v.wolfe@orange.fr))

With thanks to the photographers.

With thanks to the volunteers.