



Stichting Sibusiso Sibusiso Foundation

ANNUAL REPORT 2013

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The Sibusiso Foundation began as a dream. Now it's a project in Tanzania:

- **that strives to ensure the quality of life, of all cultural and religious backgrounds will be improved**
- **that ensures the dignity and acceptance of children with a mental handicap**
- **which will offer opportunities to children with a mental handicap to discover and develop their own capacities and**
- **that will promote the social integration of children with a mental handicap.**

Thanks to the help of our Tanzanian employees, the volunteers and donations this dream came true.

Report of the Board 2013

Stichting Sibusiso Nederland provides financial support for a programme for children in Tanzania with a mental and physical handicap. Sibusiso strives to increase acceptance of these children with a multiple handicap and offers them the opportunity to discover and develop their abilities. Sibusiso also endeavours to encourage the integration of these children into their own society.

Introduction

Sibusiso is a great foundation, thanks to you!

We have achieved a lot this past year and we're very proud of the professional work that we have been able to do in Tanzania. Work that directly benefits the children who visit our centre. The formula of a short stay by children and their carers at Sibusiso, followed by a programme of aftercare, still works well.

However, we do need to make a number of improvements and adjustments to the Centre and we hope to do this in 2014. Details can be found elsewhere in this annual report and on our website.

The Board of the Sibusiso Foundation

The Board of Sibusiso Nederland Foundation met six times in 2013. All activities by board members, individuals and professionals are carried out on a voluntary basis. This enable us to spend nearly all the money raised to the direct benefit of the Sibusiso

children, their families and villages. The board is especially grateful for the professional support of the Sibusiso Think Tank.

A good database and an up-to-date website are essential fundraising tools. Our recently updated website enables us to respond better to requests for information and to illuminate Sibusiso's great work in Tanzania. You can find photo reports and a digital newsletter, and follow all the latest developments on our website, Sibusiso.nl

Fundraising

The Board has had another busy and successful year of fundraising. We are, as ever, extremely grateful to be able to rely on annual donations from our faithful supporters the Goodwill Foundation in the USA, Stichting Ham Foundation Mierlo, Hans van Bokkum Foundation, and on the many businesses and private individuals who support Sibusiso financially. Delta Wines donated the proceeds of their Christmas auction. Exceptional donations were received this year



from Stichting Talent, Johannes Stichting and Stichting Maan.

The American Goodwill Foundation has been supporting Sibusiso since 2007. They pay for all the food for the children and staff and finance all our outreach work. This accounts for more than 30% of our running costs in Tanzania. On behalf of the Goodwill Foundation, Dennis and Linda McClain visited us in the Netherlands in late November. They met the board, visited the windmills at Kinderdijk and went to the Rijksmuseum. Henk and Atty then joined them for a trip to Germany for two concerts by Anton van Doormalen. www.avdmusic.com Anton has given regular benefit concerts for Sibusiso since 2007. All the money raised from the concerts and CD sales is donated to Sibusiso. The two concerts in Germany raised a generous sum which was doubled by the German company KWS Saat.

Of course we are also extremely grateful for the many contributions from churches, schools, service clubs and individuals who support us with regular monthly payments, one-off donations or annuities. Some people asked their friends to donate the price of birthday, anniversary or wedding presents.

The Foundation's capital reserve is invested in high-credit bonds which produce a higher rate of interest than a savings account. A further sum was invested in this way in 2013. Guidelines state that a Board must declare any capital to which it does not have unrestricted access. The sum of € 930,670 mentioned in the 2013 Annual Accounts is held on condition that only the interest, not the capital, can be used.

On behalf of the Sibusiso children and their parents the Board wishes to thank all our donors, organisations, businesses, institutions and

individuals, for your continuing generosity in 2013. It is thanks to all of you that the Sibusiso Foundation is able to go on helping handicapped children in Tanzania.

On behalf of the Board

Arie Aalbers
Chairman



Anton and Rieki van Doormalen, Linda and Dennis McClain and Atty and Henk Hammer

Activity Report Tanzania

in Tanzania

The Practical Skills programme

42 children have participated in, and successfully completed, the six-month practical skills programme. Those who lived far away boarded at Sibusiso during the week; others came to the centre daily.

We organise a parents' day every month and these are well-attended. It is a way of getting the parents involved in the children's learning aims and enables us to discuss the children's progress at the centre and thereafter at home, and to make plans for their future.

We are proud to announce that our teaching farm is now up and running. The participants in the Practical Skills programme now have the opportunity to learn how to look after animals. We give theory lessons about caring for goats and chickens and the children then put these lessons into practice. They hugely enjoy milking and feeding the animals and collecting eggs. At the same time, they are learning to count and to measure. They learn the animals' names and by drawing pictures of them they improve their motor skills. Working together at the farm also helps their social skills.

Think Tank and Volunteers

Remedial therapist Miriam Roemer and children's physiotherapist Pete de Jager, both members of the Sibusiso Think Tank, spent a month in Tanzania to help with staff training. Unfortunately there is no

specialised training available in Tanzania for people who work with Sibusiso's target group. We are very grateful for the support and expertise offered by the Think Tank's volunteers.

Intensive discussions were held with the management in Tanzania to prepare for the visit.

A Day of Vision was held in the Netherlands in January 2013 with members of the Think Tank, Sander and Claudia (management in Tanzania), and Gunilla and Atty (Dutch Board), to analyse the current situation. This resulted in an action plan which formed the basis for Pete and Miriam's preparations. They concluded that a new structure was required to improve coordination of the treatment plan and to improve cooperation between the various members of staff. Special attention was paid to stimulus processing related to frequent prolonged periods of crying by the children in the three-month group.

Two physiotherapy teachers visited from the United States to help train our therapists.

We have made great progress with digitising the programmes. Diprom (Digital Program Monitoring), which we have developed with a programmer, is now on line. We will continue testing and debugging it until January 2014 when it will be put into operation.

Diprom has been developed to enable all Sibusiso staff to access information on each child. We will work as much as possible within a defined framework so that everybody understands exactly what is meant by each data entry.

Plans for 2014

We are planning a number of on-site improvements at Sibusiso. In the eleven years of our existence, the programme has expanded enormously; not only has the number of children increased, but we are seeing more and more children with multiple mental and physical handicaps.



- The paths will be improved to facilitate movement by children who have difficulty walking or who are in a wheelchair.
- Many people visit Sibusiso every day; mothers coming for therapy, suppliers, staff, Sibusiso cars visiting children at home or taking them to hospital, etc. Our gate-keepers ensure that all this activity is monitored and registered. We will improve the gate-keepers' accommodation.
- Lockers will be provided where staff can safely store their personal belongings.
- An on-site rubbish incinerator will improve hygiene.
- The electricity supply is unreliable, so we depend on our generator. The increase in fuel prices in the last few years has made it very expensive to run, so we plan to install a system of solar panels and batteries.

We have applied to the 'Wilde Ganzen' for funds for the above improvements. If approved, the 'Wilde Ganzen' will fund 35% of the costs.

Daniel Samwel's story

In Tanzania

Daniel's mother knew Sibusiso since 2004, through a meeting which was held by the Sibusiso staff at the village office in Maruwango when they went to advocate for Sibusiso services for the mentally disabled children.

On that day Daniel was two years old and he could not sit and had delayed fontanale closure. The mother received advice on how to keep the child inside a box with supporting clothes inside the box for two hours in the morning and half an hour in the evening to help him sit.

He was also invited to Sibusiso, he was assessed and from the assessment he was eligible for Sibusiso services because Daniel was a mental disabled child, so he was registered and started specialized services every month here in Sibusiso according to the dates given by a therapist and everyday at home according to the lessons/illustrations provided to his mother during their visit.

In 2007, she was invited to join a three months program with his mother, the mother was taught how to massage the child and several stimulation exercises. After some weeks, Daniel was able to use his hands and also to sit independently. When the three months ended, Daniel had improved a lot in different skills compared to when he started the program. When they went back home, his mother

used most of her evening time for Daniel's exercises and the afternoon hours for household chores including farming and livestock rearing activities.

Daniel's mother admits that at times in their life they had family conflicts and her husband told her bitter and discouraging words so that she can give up on Daniel, and even forced her to take Daniel to a witch doctor but she refused. Instead, she took Daniel to church where they had holy lessons which reminded the mother of not hiding Daniel and even not taking him to witch doctors but care him as any other child while giving him time to play with other kids.

In 2008 when Daniel was six years old, he started to stand, this was possible because of the stimulation exercises and the aid of a standing board which was made and provided by Sibusiso. In 2009 he started to walk with the help of somebody holding him and in 2011 he was able to walk independently and up to this time Daniel walks and even runs around like all the other kids of his age and can also pronounce some words. Daniel's mother thanks Sibusiso Foundation for the help and support (including their bus fare whenever they visit Sibusiso) that made her child realise several developments and milestones in life. She says "God Bless You all". Daniel's mother also always tells people with disabled children, "never lose hope, everything is possible when you visit Sibusiso".



Sibusiso statistics

	2009	2010	2011	2012	2013
Cumulative number of children registered (since 2002 ¹)	1600	2175	1936 ²	2101	2293
Cumulative number of death in children (since 2002)	203	242	285	322	355
Number of death in children	40	39	43	37	33
Number of newly registered children	269	238	247	165	192
Number of children starting the 3 months program	144	118	121	103	104
Number of children ³ successfully completing the 3 months program	104	99	97	80	74
Number of adolescents taking part in 6 months Social Skills program	40	51	70	59	42
Number of children registered in feeding program	135	125	96	99	148
Number of children given occupational and physiotherapy	622	583	667	610	546
Number of therapy contacts in Sibusiso	2982	3245	3868	3537	2556
Number of special aids produced in Sibusiso workshop	91	123	155	137	112
Number of wheelchairs provided	20	15	21	15	7
Number of home visits by outreach teams	1836	1820	1956	1484 ⁴	1395
Number of village meetings	40	24	8 ⁵	3	0
Number of participants in village meetings	-	380	225	175	0
Average presence ⁶ on monthly open days	355	245	295	204	736
Number of Sibusiso staff	59	59	56	51	50

¹ In 2010 the database is centralised and reorganised.

² All names of children for which no traceable interaction with Sibusiso could be found during the cleaning of data, were removed from the database.

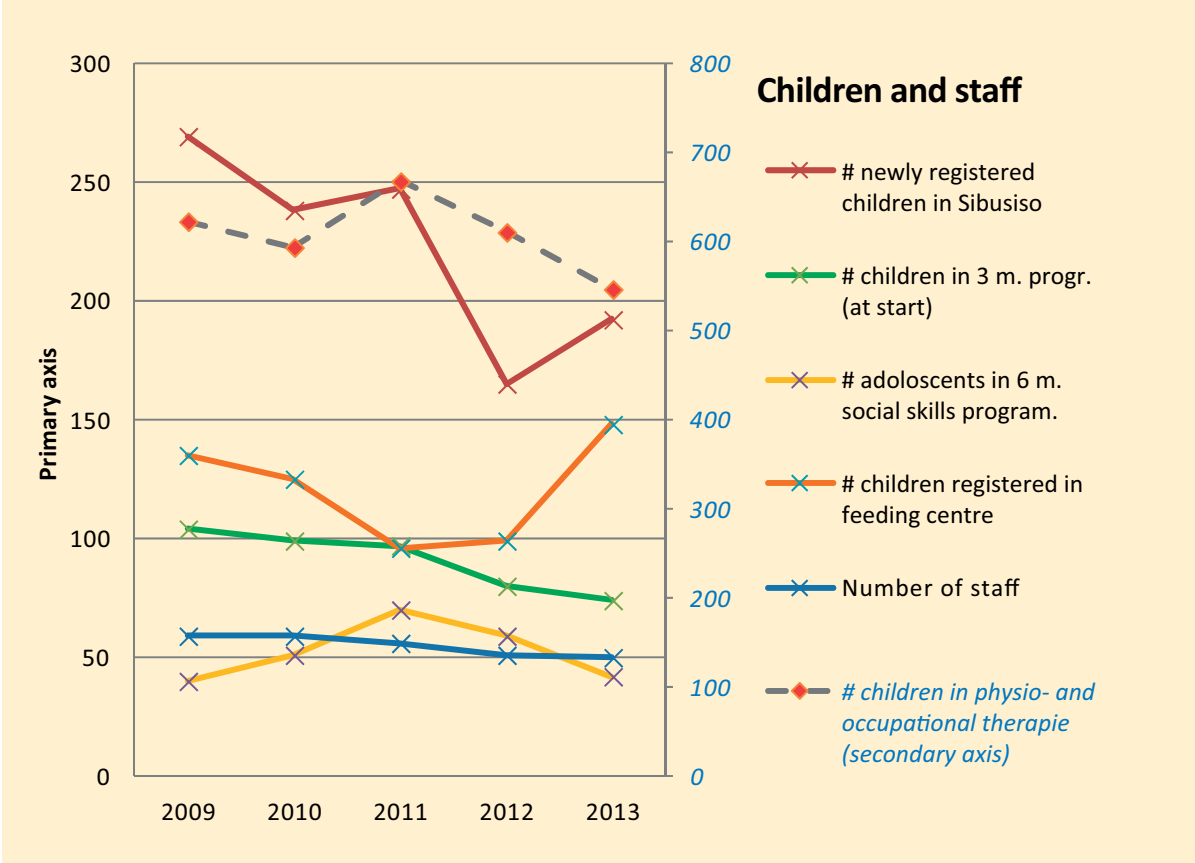
³ All children are accompanied by a family member or caretaker.

⁴ Strong decrease due to maternity leave of 2 of the 3 social workers, but also to the fact that caretakers eventually showed up at the Center after they received a phnccall from Sibusiso staff.

⁵ Outreach teams are focussing on tracing defaulters. Sibusiso-ambassadors have taken over most of the information and referral tasks .

⁶ This includes visitors, registered children and staff.

Children and employees 2009-2013



2013 Annual accounts Stichting Sibusiso Balance sheet

x € 1	end of 2013	end of 2012
Activa		
Accounts receivable	23.615	38.042
Bonds	546.488	945.102
Cash and cash equivalents	919.839	434.195
	1.489.942	1.417.339
Liabilities		
Capital		
Freely available capital	553.567	482.931
Restricted capital	930.670	930.670
Total	1.484.237	1.413.601
Current liabilities		
Accounts payable	5.705	3.738
	1.489.942	1.417.339

Income and expenses statement

x € 1	end of 2013	end of 2012
Income		
Received annuity instalments	8.470	12.270
Donations	223.701	236.507
Interest on bonds	28.409	40.727
Interest on bank accounts	7.337	9.617
Exchange gains	-	63.312
	267.917	362.433
Expenses		
Expenses for Tanzania	146.134	139.985
Investments Tanzania	-	95.201
Expenses in the Netherlands	5.714	14.645
Exchange loss bonds	45.433	0
	197.281	249.831
Net income	70.636	112.602

Notes to the annual accounts

Introduction

The objective of Stichting Sibusiso, based in the Netherlands, is to support the Sibusiso Foundation in Tanzania, inter alia by acquiring and managing funds. As the objective is sustainable support of the activities in Tanzania, the amassing of capital is essential. Stichting Sibusiso holds the right to use the site on which the Foundation's activities are carried out – the Sibusiso Centre – until 2098 and financed the buildings erected on the site. The facilities are at the disposal of the Foundation at no costs. Although the formal link between the Dutch Stichting and the Foundation in Tanzania is of a non-binding financial nature, it goes without saying that funds raised on behalf of the Sibusiso Centre in Tanzania should be used for the Centre, such in accordance with the objectives of the Stichting. Some of the Foundation's costs are paid from The Netherlands and, when required, Stichting Sibusiso makes additional funds available to the Foundation (in 2013 an amount of US\$ 120.000), all in all the total support during the financial year, including costs management investments, was over € 146.134.

In 2012, the costs made in the Netherlands were higher by anniversary activities. The cost made 2013 were limited to printing and internet costs. The Total costs over 2013 were € 5.714 . The Tanzanian Foundation submits its budget to the Dutch Stichting; this budget is adjusted on a regular base. Stichting Sibusiso receives financial accounts of the Foundation which have been audited locally by a certified public accountant. A summary of these accounts is included in the annual report. These accounts do not form part of the financial responsibility of the Dutch Stichting and, therefore, are not audited by, the Dutch Stichting's auditors –Lansigt

accountants en belastingadviseurs. Most of the capital is 'restricted'. An Accounting Standard stipulates that if a portion of the capital is not freely at the disposal of the Board this must be specified. As far as the specified amount of € 930.670 is concerned it is the wish of the donor that only the revenues of this donation are used.

Balance sheet items

Accounts receivable relates to bank interest and accrued interest on bonds. Contingencies for non-payment are not deemed necessary.

In stocks the bonds were posted at market value. In 2013 the market value of the bonds decreased because of the strong Euro compared to the Dollar. Besides that the long term bonds were at the time of investing stated higher than they were in 2013. Because the expire date is coming closer the market value of the bonds reduce every year.

Cash and cash equivalents at year end were freely available.

In 2013 a bond has been paid off but not yet reinvested so this is why the bonds increased. Plans are made with the bank to reinvest a big amount of cash into bonds in 2014.

The amounts to be paid have been paid yet.

The Net income of € 70.636 has been added to the Capital that amounted to € 1.413.601 at December 31, 2012, making a total of € 1.484.237 at year end. For details see the Introduction above.

The benefits relate to the donations received, c.q. the periodic donations of the donor addition we receive interest payments on our securities and cash. The expenses are valued at expenditure price.

Prepared by the Treasurer on 20 March 2014

Approved on 27 March 2014.

A.J. Aalbers, Chairman

Mevr. A.I.M. Hammer-Roos, Secretary

L.T.M. Wortel, Treasurer

Mevr. A.G. Kuperus, Member

A.J.M. Selhorst, Member

Mevr. R.L.M. Pol-Vercouteren, Member



Independent auditor's report

Report on the financial statements

We have audited the financial statements 2013 of Stichting Sibusiso in Terneuzen, which comprise the balance sheet as at December 31, 2013, the income and expenses statement for the year then ended and the notes.

Management's responsibility

Management is responsible for the preparation and fair presentation of the financial statements and for the preparation of the management board report, both in accordance with Part 9 of Book 2 of the Netherlands Civil Code. Furthermore management is responsible for such internal control as it determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Dutch law, including the Dutch Standards on auditing. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing to obtain audit evidence about the amounts and disclosures in the

financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or errors. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Stichting Sibusiso as at December 31, 2012 and of its result for the year then ended in accordance with Part 9 of Book 2 of the Netherlands Civil Code.

Ridderkerk, June 26, 2014

**Lansigt accountants en
belastingadviseurs B.V.
J.Gouw R.A.**

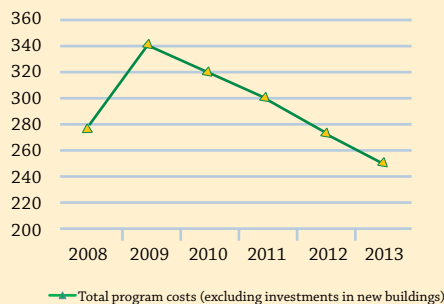
Sibusiso Foundation Tanzania

Financial report 2013

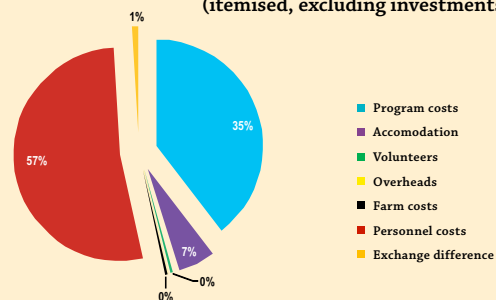
x Tshs 1.000	Actual 2013	Actual 2012
Income		
Sibusiso NL: \$ 119.944 (2012: \$ 110.892) ¹⁾	191.711	171.457
Restricted donations		
Goodwill Foundation	205.905	186.469
Wilde Ganzen	0	96,233
Unrestricted donations		
Sibusiso fees from parents	954	950
Parents Therapy Contribution	241	482
Guest donations	386	1.868
Farm income	0	950
	-----	-----
Totaal income	399.197	458.399

¹⁾ Received US- dollar exchange rate was on average Tshs 1,565 in 2012 and Tshs 1,600 in 2013.

Total program costs 2008 - 2013
(x 1000 US\$)



Total expenditure 2013
(itemised, excluding investments)



x Tshs 1.000

**Actual
2013**

**Actual
2012**

Expenses

Program costs	138.410	170.965
Accommodation	26.721	23.868
Occupational therapy and training	0	4.739
Expenses for volunteers	1.786	55
Farm costs	1.919	1.451
Personnel costs	229.325	226.368
Overheads	2.904	3.943
Buildings and furniture	0	0
Difference in foreign exchange	141	-1.483
	-----	-----
Total expenditure	401.206	429.906
	-----	-----
Net (deficit)/income for the year	-2,009	28.493
Balance at the beginning of the year	23.581	-4.912
	-----	-----
Balance at the end of the year	21.572	23.581
	-----	-----
This balance is held as follows:		
Cash and bank balance	9.355	26.027
Accounts receivable & prepayments	24.142	5.068
Inventory (maize)	3.025	1.000
Accounts payable and provisions	-14.950	-8.514
	-----	-----
	21.572	23.581

Note to the financial report 2013

Explanation of expenditure compared to last year

The significant reduction in 'programme expenses' is largely due to the fact that in 2012 these included both the costs of our tenth anniversary celebrations and the cost of renovating the school kitchen.

Furthermore, fewer wheelchairs were required.

The cost of vehicle maintenance has increased significantly. The cars are old but they are still fit for purpose.

No costs are recorded for 'occupational therapy and training' because Sibusiso did not sponsor any student training in 2013.

Auditor's report

Report of the auditors of the Sibusiso Foundation Tanzania to the sponsors

We have reviewed the Sibusiso Foundation Tanzania Financial report as at December 31, 2013. Based on our review, we are of the opinion that the Financial Report gives a true and fair view of the Foundation's state of affairs as of December 31, 2013, and is in agreement with the books of account.

**Tim Williamson & Co.
Certified Public Accountants
Arusha, Tanzania**

Information concerning the Boards

The Netherlands

Board members of Stichting Sibusiso

Mr. Arie Aalbers, Chairman

Mr. Leo Wortel, Treasurer

Mrs. Atty Hammer-Roos, Secretary

Mrs. Gunilla Kuperus, Member

Mr. Ton Selhorst, Member

Mrs. Rika Pol-Vercouteren, Member

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E-mail: atty@sibusiso.com

Bank account: NL73RABO0385812167

C/o Stichting Sibusiso, Ridderkerk

The Netherlands

Stichting Sibusiso is registered as a foundation with the Chamber of Commerce for Zeeland, the Netherlands. Registration number: 22046082.

Tanzania

Board members of the Sibusiso Foundation

Mrs. Faye Cran, Chairman

Mr. Beatus Kasegenya, Treasurer

Mrs. Atty Hammer-Roos, Secretary

Mrs. Anna Mollel, Member

Mrs. Patricia McCauley, Member

Mrs. Claudia Verbraak, Member

Mr. Sander Hammer, Member without voting rights

Address in Tanzania

P.O. Box 14408

Arusha, Tanzania

Tel.: +255 27 2553320

Bank account

Stanbic Bank, Arusha Branch

C/o Sibusiso Foundation

Dollar rekening no. 0207788701

In Tanzania the Sibusiso Foundation is registered as a Non Governmental Organisation (NGO) for the operational tasks.

For more and up-dated information please visit our website.

Website: www.sibusiso.nl

e-mail: info@sibusiso.com

atty@sibusiso.com







Colophon

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(www.drukkerijkoevoets.nl)

Lansigt Ridderkerk

Accountants and tax advisors

(www.lansigt.nl)

Patricia Barkess & Gunilla Kuperus

English translation

With thanks to photographers.

With thanks to the volunteers.